



Volunteer Policy

Goderich Minor Baseball

1. Purpose

The purpose of this Volunteer Policy is to ensure the successful operation of the organization by encouraging shared responsibility among families. Volunteer support is essential to maintaining affordable registration fees, providing a positive game-day experience, and supporting the development of players.

2. Volunteer Requirement

Each registered player family is required to complete 5 volunteer hours per season per family.

Volunteer duties may include, but are not limited to:

- Food booth/concession stand staffing
- Scorekeeping, timekeeping or pitch counts
- Field setup, maintenance, and cleanup
- Tournament support
- Special events and fundraising activities

Volunteer hours may be completed by:

- A parent, legal guardian or family member.

3. Volunteer Buy-Out Option

Families may choose to opt out of volunteering by paying a Volunteer Buy-Out Fee of **\$100** at the time of registration.

- Buy-out funds will be used to offset the cost of paid staffing, equipment, or other operational needs.
- Buy-out fees are non-refundable once the season begins.
- Coaches, bench staff and GMBA executives are exempt from additional volunteer hours.
- Ladies 21+ are exempt from this policy

4. Scheduling & Sign-Up

Volunteer shifts will be posted using Google Sheets. and team manager controlled.

- Families are responsible for signing up for shifts in advance.
- Shifts are available on a first-come, first-served basis.
- Some roles may be assigned at the team level for tournaments or special events.

5. Tournament & Special Event Volunteering

Tournaments and special events require increased volunteer support.

- Teams may be assigned mandatory volunteer duties during tournaments.



6. Youth Volunteers

Youth aged [minimum age 12+] may volunteer under supervision in appropriate roles such as:

- Food booth support
- Field assistance
- Scorekeeping
- Teaching and supporting younger athletes during practices.

Youth volunteers may receive volunteer hour confirmation letters or community service credit where applicable. i.e. High School Volunteer Hours.

7. Tracking Volunteer Hours

Volunteer hours will be tracked by the organization.

- Team managers are responsible for ensuring their hours are properly recorded.
- Team managers and one delegate will have access to a shared Google Sheet for record keeping.
- Team manager will only have write access to this shared document.

8. Failure to Complete Volunteer Hours

Families who do not complete their required volunteer hours by the end of the season may be subject to the following:

- Invoicing for unfulfilled hours at a rate of \$20/hour

9. Cancellations & No-Shows

Volunteers who cannot attend a scheduled shift must arrange a replacement or cancel within the required notice period. Minimum 24 hours' notice is required.

Repeated no-shows may result in penalties or loss of volunteer privileges. This will result in being invoiced for the balance.

10. Conduct & Expectations

Volunteers are expected to act respectfully toward players, parents, officials, and staff; follow all organizational policies and safety procedures; and represent the organization in a positive and professional manner.

The organization reserves the right to remove any volunteer who fails to meet conduct expectations.

11. Recognition & Appreciation

The organization values its volunteers and will recognize contributions through public acknowledgements, end-of-season appreciation initiatives, and team or individual recognition programs.

12. Policy Amendments

This Volunteer Policy may be updated by the GMBA Executive as required. Families will be notified of any changes.